

RESOLUTION NO. 5354

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF SOLEDAD APPROVING A COST OF LIVING SALARY
ADJUSTMENT FOR CERTAIN EXECUTIVE MANAGEMENT POSITIONS
EFFECTIVE JANUARY 1, 2018**

WHEREAS, City Council provided verbal authorization to approve a two percent (2%) Cost of Living Adjustment for certain Executive Management positions; and

WHEREAS, the new salary schedule for the Community and Economic Development Director, Public Works Director and Police Chief will be reflected in Amendment No. 1 of the FY 2017/18 Classification and Compensation Plan.

NOW THEREFORE, BE IT HEREBY RESOLVED, that the City Council of the City of Soledad hereby approves the two percent (2%) Cost of Living Salary Adjustment and incorporated herein by reference, marked **Exhibit A**.

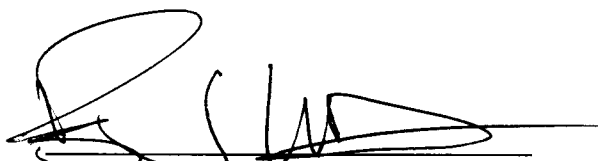
PASSED AND ADOPTED at a regular meeting duly held on the 3rd day of January 2018, by the following vote:

AYES, and in favor thereof, Councilmembers: Christopher Bourke, Mayor Pro Tem Alejandro Chavez, Anna Velazquez, Carla Stewart and Mayor Fred Ledesma

NOES, Councilmembers: None

ABSENT, Councilmembers: None

ABSTAIN, Councilmembers: None


FRED J. LEDESMA, Mayor

ATTEST:



MICHAEL McHATTEN, City Clerk

**EXECUTIVE MANAGEMENT (EM)
CLASSIFICATION AND COMPENSATION PLAN
FY 2017/18**

EXHIBIT A

Classification	Range	Frequency	Step1	Step2	Step3	Step4	Step5
Community/Economic	81	Yearly	\$114,804.76	\$119,970.97	\$125,369.67	\$131,011.30	\$136,906.81
Development Director		Monthly	\$9,567.06	\$9,997.58	\$10,447.47	\$10,917.61	\$11,408.90
Public Works Director		Bi-weekly	\$4,415.57	\$4,614.27	\$4,821.91	\$5,038.90	\$5,265.65
		Hourly	\$55.19	\$57.68	\$60.27	\$62.99	\$65.82
Effective 1/1/17	81-A	Yearly	\$117,674.87	\$122,970.25	\$128,503.91	\$134,286.58	\$140,329.48
		Monthly	\$9,806.24	\$10,247.52	\$10,708.66	\$11,190.55	\$11,694.12
		Bi-weekly	\$4,525.96	\$4,729.62	\$4,942.46	\$5,164.87	\$5,397.29
		Hourly	\$56.57	\$59.12	\$61.78	\$64.56	\$67.47
Effective 1/1/18	81-B	Yearly	\$120,028.37	\$125,429.65	\$131,073.99	\$136,972.32	\$143,136.07
2% COLA		Monthly	\$10,002.36	\$10,452.47	\$10,922.83	\$11,414.36	\$11,928.01
		Bi-weekly	\$4,616.48	\$4,824.22	\$5,041.31	\$5,268.17	\$5,505.23
		Hourly	\$57.71	\$60.30	\$63.02	\$65.85	\$68.82
Police Chief	86	Yearly	\$129,736.55	\$135,574.70	\$141,675.56	\$148,050.96	\$154,713.25
		Monthly	\$10,811.38	\$11,297.89	\$11,806.30	\$12,337.58	\$12,892.77
		Bi-weekly	\$4,989.87	\$5,214.41	\$5,449.06	\$5,694.27	\$5,950.51
		Hourly	\$62.37	\$65.18	\$68.11	\$71.18	\$74.38
Effective 1/1/17	86-A	Yearly	\$132,979.96	\$138,964.07	\$145,217.45	\$151,752.23	\$158,581.08
		Monthly	\$11,081.66	\$11,580.34	\$12,101.45	\$12,646.02	\$13,215.09
		Bi-weekly	\$5,114.61	\$5,344.77	\$5,585.29	\$5,836.62	\$6,099.27
		Hourly	\$63.93	\$66.81	\$69.82	\$72.96	\$76.24
Effective 1/1/18	86-B	Yearly	\$135,639.56	\$141,743.35	\$148,121.80	\$154,787.28	\$161,752.70
2% COLA		Monthly	\$11,303.30	\$11,811.95	\$12,343.48	\$12,898.94	\$13,479.39
		Bi-weekly	\$5,216.91	\$5,451.67	\$5,696.99	\$5,953.36	\$6,221.26
		Hourly	\$65.21	\$68.15	\$71.21	\$74.42	\$77.77